



Anthony K. Moore
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Anthony K. Moore is the Founder and Principal of **paradigm group consultants**, located in Philadelphia, PA. As the Principal and CEO of the management-consulting firm, his role is to define the change theory and consulting direction that paradigm group implements with its clients. He is also the relationship partner for the executive and senior level clients of the firm.

In addition to his role as CEO, Anthony is the manager of the Leadership Practice, responsible for leadership and management development programs. His work with the firm's leadership development clients has led **paradigm group** to develop many new and dynamic programs. It has also led to the development of key strategic leadership partnerships with assist Paradigm with the development and implementation of strategic leadership programs with senior and executive management teams. Currently, he is also a Wharton Executive Fellow at the University of Pennsylvania, Wharton School. His focus in the Executive Fellows Program is on building organizational competencies and strengthening organizations through diversity and leadership. His research at Wharton has fueled several articles on leadership and diversity that will be published in 2006.

Prior to the development of **paradigm group**, Anthony enjoyed a successful career with Xerox Corporation. During his tenure he held a number of marketing and senior management positions, including; National Accounts Sales Manager; District Sales Manager, Federal Government Operations, District Manager, U.S. Navy Operations and Senior Partner and District Manager of the Philadelphia Operation. His Xerox career was highly celebrated for success and achievement, including many national sales awards and the 1992 Roy S. Dykes Award, one of the two most celebrated awards at Xerox.

As the Principal and CEO of paradigm group, Anthony is often invited to speak and participate in customer forums and conferences. He has recently served as guest speaker at Verizon Quality Month, Philadelphia Business Journal Business Awards, American Society for Training and Development (ASTD), American Management Association and the Auto Club Group Call Center Management Conference. At the American Management Association is also serves on the National Training Council.

His Fortune 1000 corporations have included, Capital One, Merrill Lynch, GE Capital, Xerox Corporation, Sovereign Bank, CoreStates Financial, Glaxo Smithkline, PECO Energy/Exelon, The Auto Club Group, Independence Blue Cross and many more. He has also worked with education and non-profit organizations, such as Yale University, Duke University Dickinson College, Penn State University and Partners of the Americas, Philadelphia 2016, School District of Philadelphia and Magee Rehabilitation and Children's Hospital of Philadelphia.

Anthony is also the CEO of the Corporate Development Center; a development center of excellence that offers training and learning experiences to leaders and managers, as well as front-line staff. The Corporate Development Center, functions as a full service Corporate University to many major clients. In addition in 2001, **paradigm group consultants, inc** was recognized by the Wharton Small Business Center as one on the fastest growing small businesses in the Philadelphia Region. The award bestowed in conjunction with the Philadelphia Business Journal recognizes firms that have exhibited superior growth in revenue and stature.

Anthony is also the author of the soon to be published "The Leadership Zone", which will explore the process of leadership development and assist readers with finding their focus for leadership.